



U.S. Commission on International Religious Freedom Hearing

A Religious Minority Enslaved: Addressing the Complicity of U.S. Companies in Uyghur Forced Labor

Panel



Scott Nova is the Executive Director of the Worker Rights Consortium (WRC). The WRC is an independent labor rights monitoring organization that conducts investigations of working conditions in factories around the globe. Prior to joining the WRC, Nova was the Executive Director of the Citizens Trade Campaign, a national coalition of environmental, religious, human rights, labor and other public interest groups. Nova has also served as the Director of the Preamble Center, a DC-based research and policy organization that focused on a broad range of economic issues, from Social Security to international commerce. As a community leader in Rhode Island before moving to Washington, Nova helped found a number of statewide public interest organizations, including the Consumer Alliance, a coalition of auto insurance consumers, and People First, a network of groups promoting equitable tax, budget and social welfare policy.



Adrian Zenz, Ph.D. is a non-resident Senior Fellow in China Studies at the Victims of Communism Memorial Foundation in Washington, D.C. He also supervises Ph.D. students at the European School of Culture and Theology in Korntal, Germany. His research focus is on China's ethnic policy, public recruitment in Tibet and Xinjiang, Beijing's internment campaign in Xinjiang, and China's domestic security budgets. Dr. Zenz is the author of *'Tibetanness' under Threat* and a co-editor of *Mapping Amdo: Dynamics of Change*. He has played a leading role in the analysis of leaked Chinese government documents, including the "China Cables" and the "Karakax List." Dr. Zenz is an advisor to the Inter-Parliamentary Alliance on China, and a frequent contributor to the international media.



Olivia Enos is the Senior Policy Analyst in the Asian Studies Center at The Heritage Foundation, where her work focuses on human rights and national security challenges in Asia. Her research spans a wide range of subjects, including democracy and governance challenges, human trafficking and human smuggling, religious freedom, refugee issues, and other social challenges in the region. Enos, who joined Heritage in 2013, has published numerous papers on human rights in North Korea and China, threats to democracy in Southeast Asia, human trafficking in Asia, and reforming the U.S. refugee program, among other subjects. Enos has a bi-monthly column in *Forbes* where she writes on the intersection between human rights challenges and national security concerns.